



## INDEPENDENT MEDICO-LEGAL UNIT

### VACANCY: PROGRAM OFFICER REDRESS

The Independent Medico-Legal Unit (IMLU) is a governance, health and human rights non-profit making organization, whose vision is *A World free from Torture, Violation and Discrimination*. Our Mission is to prevent and respond to Torture, Violence and Discrimination by engaging state and non-state actors in rehabilitation, redress, research, advocacy and movement building, capacity building and accountability. Over the last two decades we have assisted over 5,000 victims of torture, cruel, degrading and inhuman treatment through the support of our national networks of professionals: *doctors, trauma counselors, lawyers, human rights monitors and journalists*.

*We are looking for a self-motivated, result oriented and collaborative team leader!*

#### **Job Summary:**

Overall in-charge of the Redress Program: Design, Resource Mobilization, staff supervision, Implementation, Monitoring and Evaluation, ensuring that program interventions are aligned to institutional Vision and Mission.

#### **Key Competencies and Requirements**

- L.L.B and Advocate of the High Court of Kenya.
- At least 3 years post graduate experience in designing, managing and implementation of governance, health and human rights programs in an NGO setting. Experience in victims' redress focused programs will be added advantages;
- Training and certification in project cycle management
- Experience in program conceptualization, design, implementation, monitoring and evaluation;
- Strong analytical, organizational, planning and problem solving skills;
- Ability to provide leadership and work independently as well as part of a team. Willing and able to build the capacity of others and lead a performing team;
- Ability to organize work and prioritize tasks;
- Excellent oral and written communication skills;
- Ability to think and operate strategically;
- Ability to manage competing priorities in a rapidly changing environment;
- Keen sense of professionalism, ethics, integrity and commitment to IMLU's mandate.
- Demonstrable knowledge of national, regional and international human rights law, mechanisms and environment;

If you are the right candidate please send your application letter, curriculum vitae, information on current and expected salary and benefits, and contact details of three professional referees to: The Human Resources Manager via e-mail [jobs@imlu.org](mailto:jobs@imlu.org) with the subject matter Programme Officer Redress by 5pm **Friday 22<sup>nd</sup> June, 2018**. Only short-listed candidates will be contacted. For more details on this position, visit our website: [www.imlu.org](http://www.imlu.org).

***IMLU is an equal opportunity employer.***